THEORY OF CHANGE

This year, with the support of the JW McConnell Family Foundation and the PwC Canada Foundation, the Clinic embarked on a refinement of our outcome statements, making clear to all the difference we make in the lives of those who come to us. Each of the elements of our pledge to women and donors will be subject to measurement in the coming years. This is called a "theory of change", meaning a pledge to what change we intend to make in the lives of our clients.

Barbra Schlifer Commemorative Clinic Annual Report to the Community 2013 – 2014





A United Way member agency

The Barbra Schlifer Clinic works with women from underserved communities who are experiencing violence or its aftermath, of which 30% annually will meet the definition of having complex needs.

As a result of our services, women will experience less isolation, more stability, and expanded personal agency within relationships. They will also have improved knowledge of and access to legal rights and remedies.

Sarah has more to think about than most young mothers. Sarah is facing the violence of her ex-husband every time she sets foot outside her house. Sarah and her daughter Maia are also both deaf. It takes two interpreters for Sarah and Maia to get help: a Deaf Interpreter, and an American Sign Language Interpreter. This is why the Barbra Schlifer Clinic started the Deaf Interpreter and ASL interpreter training program, to ensure that those who have interpretation skills also understand the dynamics and language of violence against women. Sarah and Maia both got our help this year. Sarah participated in a workshop for skill-building and peer support with the help of our Deaf interpreter, ASL interpreter and our counsellor, who shared a cultural affiliation with her. Our support also ensured that little Maia would experience the connection and care she needs in our parent relief program, while her mother built a life free from violence for both of them. Sarah and Maia have now broken the isolation of abuse that had so far endangered their lives together.

As a result of our policy and law reform work, key decision makers will be aware of the impact of their decisions on the women we serve, and will have access to progressive policy options.

Supreme Court Intervention: Quesnelle Case

Sexual-assault victims cannot have police records used against them in court when those records are not related to the case in question, the Supreme Court of Canada has ruled, thanks in part to the intervention of the Barbra Schlifer Clinic. The Clinic, given leave to intervene in March, was thrilled to see a unanimous decision confirming the so-called Mills regime applied to police records in cases of sexual assault. We argued that occurrence reports disclosed private information that put certain groups of women at particular risk, especially Aboriginal women, sex workers, childhood sexual abuse survivors, women with mental health issues, poor women, homeless women, and racialized women, among others. Identifying test cases that directly affect the women we work with is part of what we do each day.

CLIENTS

LEGAL: 1,360

COUNSELLING: 1,616

INTERPRETER SERVICES: 1,471

INTERPRETATION REQUESTS: 7,100

TOTAL: 4,447 CLIENTS

Funding partners

ArtReach Toronto through Tides Canada Initiatives Society

City of Toronto

The Law Foundation of Ontario

Ministry of the Attorney General

Ministry of Citizenship & Immigration

Ministry of Community & Social Service

Ministry of Health and Long-Term Care

The Ontario Trillium Foundation

Ontario Women's Directorate

Pacifica Fund at the Toronto Community Foundation

Toronto Arts Council

Toronto Central LHIN

Toronto Enterprise Fund at the United Way Toronto

United Way Toronto

Women Gaining Ground

And many individuals

2013 Tribute Title Sponsor

Blake, Cassels & Graydon LLP



2013 Spirit of Barbra Schlifer Award Sponsor

TORYS

Community partners

Access Alliance Multiculture
Community Health Centre

Access Employment

Across Languages Translation and Interpretation Service

Alliance Against Modern Day Slavery

Alliance for South Asian AIDS

Prevention

Art Gallery of Ontario Youth Council

Assaulted Women's Helpline

Association of Visual Language

illerpreiers of Callade

Beekeepers Collective

Bob Rumball Centre for the Deat

Canadian Bar Associatior

Canadian Council for Refugees

Canadian Hearing Society

Centennial College

Childhood Sexual Abuse Network

and Working Group

Children's Aid Society

Community and Legal Aid Services

Programme (CLASP)

Community Legal Education Ontario

(CLEO)

Council of Agencies Serving South

Asians

Domestic Violence Court – College

Park Advisory Committee

Domestic Violence Court – Old City Hall Advisory Committee Elizabeth Fry Toronto

Ethnoracial Disabilities Coalition of

Ontario

Family Services Toronto

FCJ Refugee Centre

Gardiner Museum

Health Interpreters Network (HIN)

Human Trafficking Network

Immigrant Women Services Ottawa

Integrated Domestic Violence Court

Learnina Enrichment Foundation

Legal Aid Ontario

Luke's Place

New Mennonite Centre

Mount Sinai Hospita

Oasis Centre Des Femmes

Ontario Association of the Dogl

Ontario Coalition of Agencies

Serving Immigrants (OCASI)

Ontario Network of Language

Osacode Hall Law School

Parkdale Community Legal Services

Peel Children's Aid Society

D . T .

Pro Bono Students Canada

Redwood Shelter

Refugee Law Office (IAO)

Refugee Lawyers Association

Regent Park Community Health Centr

Ryerson University

Ryerson Student Union

Sanctuary

Sandgate Women's Shelter

Sick Kids Hospita

Silent Voice

Sistering

Social Enterprise Toronto

Social Planning Council Toronto

South Asian Legal Clinic of Ontario -

Forced Marriage Project

SpeakSudar

Springtide Resources Inc.

TAPE Educational Services

Tahirih Justice Center

Toronto District School Board

Toronto Refugee Affairs Counci

Toronto Transition to Work Program

Truth & Dare Projec

University of Ottawa Law Schoo

University of Toronto Law School

University of Toronto, Scarborough

Victim Witness Assistance Program

Woman Abuse Council of Toronto

Woman's Callaga Haspita

Working for Change

YWCA Toronto Breakthrough

Corporations, labour & employee charitable fund supporters

CIBC

David Merkur Holdinas Inc

Elementary Teachers of Toronto

Elementary Teacher Toronto Occasional Teacher

Elementary Teachers' Federation of Ontario

Google

Hydro One Inc

Leon's Furniture Limited

Ontario Power Generation

S.C. Johnson & Son Itd

Service Master of York A Division of S. T. Equities Ltd

Foundations

Bealight Foundation

The Ben and Hilda Katz Charitable Foundation

The Bennett Family Foundatio

CHUM City Christmas Wish

Gail O'Brien Charitable Foundation

The Geoffrey H. Wood Foundation

LP Bicknell Foundation

Laidlaw Foundation

Marion Ethel & Frederick John Kamm

Charitable Foundation

Norah Faye Foundation

Styles Family Foundation

Tippet Foundation

Barbra Schlifer Commemorative Clinic

Statement of Operations Year Ended March 31

	2014	2013
Revenue (Schedule A)	\$ 3,733,077	\$ 3,123,356
Expenses		
Salaries and benefits	2,090,601	1,856,179
Interpreters fees and training	545,357	427,532
Building occupancy	227,664	191,696
Purchased services	133,264	145,780
Insurance	33,480	32,169
Special events	47,884	24,143
Client disbursements	39,049	100,652
Promotion and publicity	25,297	12,540
Printing, postage, delivery	33,223	42,817
Telecommunications	55,768	73,071
Equipment, furniture, software	17,577	45,369
Travel	36,155	36,354
Volunteer expenses		
Office and general	31,576	30,974
Program expenses	190,165	52,694
Renovations	154,383	-
Professional development	38,062	21,832
Membership fees - legal and other	18,950	13,632
	3,732,825	3,117,453
Excess of revenue over expenses for the year	\$ 252	\$ 5,903

See accompanying notes to financial statements. This statement of operations is an excerpt extracted from the audited financia statement. Barbra Schlifer Commemorative Clinic Charitable Business Number 11879 9162 RR0001

Board members for 2013/14

Current Slate

Carole Dagher, President Tamara Jordan, Vice President Jodie Wolkoff, Treasurer Christine Bradshaw, Secretary

Members-at-Large

Afshan Ali
Gillian Dingle
Sheila Gibb
Meysa Maleki-Yazdi
Kathleen Murphy
Caroline Rabbat
Elizabeth Seo
Vasuda Sinha
Karen Werger

Left During the Year

Debbie Caruso, Vice President Sylvia Seo



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CHANGE