

Barbra Schlifer Commemorative Clinic

Annual Report to the Community
2011 – 2012

Growing for all the right reasons



Barbra Schlifer
Commemorative Clinic
Freedom From Violence.

 **United Way**
Toronto

A United Way member agency

We're growing for all the right reasons

You are part of a small but mighty clinic that makes a big difference in individual women's lives and in the world.

Over the last year we have taken on bold new strategic directions through a detailed planning process.

Guided by this, we have much to show you.

Read on to find out more about all the ways we have been working to accompany women through personal and practical transformation, helping them build lives free from violence, and how also, with you, we are active in changing the conditions that threaten women's safety, dignity and equality.

Together, we are moving forward to a better world.



Carole Dagher
President



Amanda Dale
Executive Director



Social purpose and the bottom line

We begin the year launching our social purpose enterprise, Interpreter Services Toronto, to a packed house at Bar Italia. Combining social good and financial benefit, the enterprise trains and accredits new immigrant women to run their own businesses interpreting face to face, over the phone and in writing. By the end of the year, the business had trained 30 women.

Adriana* rebuilds her life

Adriana and her daughter arrive in Canada with the promise of a new life. To their everlasting shock, they are abandoned at the airport, told by her abusive husband that his life no longer includes them. Adriana and her daughter Jovana find the Clinic, and with our interpreter as their voice in their new world, our counsellors and lawyers secure them housing, immigration status and a better future. With Schlifer staff by their sides all the way, they begin to build lives free from violence after more than a decade of abuse and neglect.



Justice Done

Barbra Schlifer Clinic holds a provincial forum with leaders from legal services and violence against women advocates to spawn positive change and collaboration, making women safer.



APRIL TO JUNE 2011

Trusted service to victims of violence

The Provincial Sexual Violence Action Plan is announced at the Clinic by Ministers Broten and Bentley. It includes an expansion of the Clinic's language interpretation services for sexual assault victims, and victims of human trafficking, growing our program significantly.



Rape Myths Unmasked

When a Toronto police officer tells women to "stop dressing like sluts", Schlifer Executive Director reflects along with co-author Jane Doe, in a Toronto Star editorial, on their decade-long fight to have police culture changed.



Building Capacity

Women who have experienced violence get leadership training to be able to take up social change on their own terms. The first graduates of Schlifer clients give speeches at Metro Hall which draw enthusiastic applause!



Making change

With our community partners, we start building a blueprint for policy change to better assist women trying to build lives free from violence in Toronto.

We pilot a new support group with women at Regent Park Community Health Centre. Unspoken and unheard experiences of violence had stalled so many women's health, happiness and aspirations. Schlifer staff step in to help these women give voice to their fear and hopes.



JULY TO SEPTEMBER 2011

Fighting for Rights/Cultivating Leadership

We launch Outburst, a young Muslim women's leadership development program, helping them take charge of their own destinies. They use multi-media to tell family and service providers what really helps them most when they face violence at home and in the community.



*Halima** goes to pre-Med

Halima was kidnapped on her last day of high school to fulfill a family obligation to marry an older man in her parent's village of origin. With our help, she is repatriated to her birth country of Canada, and resumes her dream of becoming a doctor.





Protecting sexual assault victims

Schlifer intervenes at the Supreme Court in the NS case, arguing that a woman should be able to wear her niqab while testifying before her alleged rapist.



Holding Canada accountable

The United Nations hears from the Schlifer Clinic that the government of Canada's ban on women wearing face coverings at the Citizenship Oath signals a departure from Canada's international obligations.

*Myriam** breaks free

After years of horrific abuse on access visits, Myriam is granted sole custody of her children in family court. With our legal staff by her side, Myriam and her children are finally able to build lives free from violence.



OCTOBER TO DECEMBER 2011

Ci Top Pick **Charity** 2011

Top Canadian Charity

We receive the coveted Charity Intelligence Award as a 'top pick' for donor investment in Canada for the third year in a row. We are one of only two women's organizations in Canada selected for this honour.

Support where it's needed most

Women most at risk at the most dangerous time in their bid for freedom from violence get additional Schlifer support in all the Family courts in Toronto, growing our legal team by 100 per cent.





Publishing the Clinic's unique work

The Queens Law School conference, Women, the Charter, and CEDAW, accepts a paper on the Schlifer's women's rights work provincially, nationally and internationally.

Reversing the backlash

We end the year by initiating a challenge to the Canadian government's law destroying the licencing and registry of long guns, which are most often the guns used in domestic violence.



JANUARY TO MARCH 2012

more REVENUE

more STUDENT PLACEMENTS

more STAFF & VOLUNTEERS

more WOMEN SUPPORTED

Growing for all the right reasons

We begin the new-year by supporting even more women through raising our revenue by 52% over 2010 levels.

Kate* speaks up about the guns

Kate and her child come to the attention of our family court support program. With their help, they finally break free from the fear they have endured at the hands of Kate's husband, whose decades-long abuse and intimidation with hunting rifles had left them both numb.



* The names of Barbra Schlifer Clinic clients have been changed to protect their privacy and safety.

2011/12 Funding Partners

Canadian Women's Foundation
City of Toronto
The Law Foundation of Ontario
Ministry of the Attorney General
Ministry of Citizenship & Immigration
Ministry of Community & Social Services
Ministry of Health and Long-Term Care
Ontario Women's Directorate
Pacifica Fund at the Toronto Community Foundation
United Way Toronto
And many individuals

2011/2012 Foundation Supporters

The Bennett Family Foundation
Gill Ratcliffe Foundation
Lee Tak Wai Foundation
Marion Ethel & Frederick John Kamm Charitable Foundation
Mary-Margaret Webb Foundation
The Moe Levin Family Foundation
Norah Faye Foundation
Pacifica Fund at the Toronto Community Foundation
Styles Family Foundation
Tippet Foundation

Barbra Schlifer Commemorative Clinic Board of Directors

Carole Dagher, *President*
Debbie Caruso, *Vice President*
Jodie Wolkoff, *Treasurer*
Cynthia Bettcher, *Secretary*

Afshan Ali	Tamara Jordan
Christine Bradshaw	Shaun O'Brien
Gillian Dingle	Angela Salmon
Rosie Gentile	Elizabeth Seo
Sheila Gibb	Sylvia Seo

Left during the year:

Christine Kilby
Danielle Miller
Shuchanna Swaby

2012 Tribute Title Sponsor

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LAWYERS

Blake, Cassels & Graydon LLP

2012 Spirit of Barbra Schlifer Award Sponsor

TORYS
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Toronto Hydro Employee's and Pensioners' Charitable Trust
Toronto Occasional Teachers

2011/12 Community Partners and Collaborators

Access Alliance Multicultural Community Health Centre
Birkdale Residence
Canadian Council for Refugees
Centennial College, Corporate Communications and Public Relations
Childhood Sexual Abuse Network and Working Group
Children's Aid Society
Domestic Violence Court - College Park Advisory Committee
Domestic Violence Court - Old City Hall Advisory Committee
Elizabeth Fry Toronto
Gardiner Museum
Health Interpreters Network (HIN)
Integrated Domestic Violence Court Community Advisory Committee
Luke's Place
New Mennonite Centre
Ontario Coalition of Agencies Serving Immigrants (OCASI)

Ontario Network of Language Interpreter Services (ONLIS)
Parkdale Community Legal Services
Refugee Lawyers Association
Regent Park Community Health Centre
Ryerson University
Sanctuary
Sistering
Social Planning Council Toronto
South Asian Legal Clinic of Ontario - Forced Marriage Project
Springtide Resources
TAPE Educational Services
Toronto Transition to Work Program
University of Toronto Law School
Woman Abuse Council of Toronto (Woman ACT)
Working for Change
York University, Faculty of Social Work
YWCA Toronto, Breakthrough

Barbra Schlifer Commemorative Clinic

Statement of Operations Year Ended March 31, 2012

	2012	2011
Revenue	\$ 2,712,957	\$ 2,402,689
Expenses		
Salaries and benefits	1,954,844	1,731,152
Rent and utilities	156,843	152,294
Professional fees	75,726	26,797
Insurance	37,674	32,232
Special event	24,649	18,145
Social Enterprise	8,600	31,682
Client disbursements	28,197	28,356
Printing, postage and delivery	42,422	39,909
Telephone, internet and website	89,933	37,944
Travel	34,937	25,783
Repairs, maintenance and infrastructure support	45,660	82,787
Bookkeeping and audit	36,681	26,523
Supplies	29,683	15,421
Professional development	53,446	37,101
Membership legal and others	13,461	10,855
HST / GST	22,416	18,423
Capacity building	10,560	52,438
Resource centre	4,718	6,266
Bank charges	7,247	7,613
Childcare	3,088	6,855
Volunteer expenses	7,441	4,137
Miscellaneous	24,478	4,661
Recruitment	2,935	282
	2,715,639	2,397,656
(Deficiency) excess of revenue over expenses for the year	(2,682)	5,033

This statement of operations is an excerpt extracted from the audited financial statement.

The audit report attached to the financial statements was signed by Clarkson Rouble LLP on June 25, 2012.

Barbra Schlifer Commemorative Clinic Charitable Business Number 11879 9162 RR0001

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